

**New Canadians Centre**  
<http://www.nccpeterborough.ca/>

**Ontario Centre South (LOCS)**  
<http://www.locs.on.ca/>  
[http://www.locs.on.ca/C\\_peterborough\\_county.htm](http://www.locs.on.ca/C_peterborough_county.htm)

**Peterborough Partnership Council on Immigrant Integration**  
<http://ppcii.ca/>

**Workplace Integration Centre**  
[www.workplaceintegration.ca](http://www.workplaceintegration.ca)

**Youth Friendly/Accessible Language**  
<http://www.fvkasa.org/resources/files/history-language.pdf>

## Additional Tools and Resources

### 1. ADDITIONAL TOOLS AND RESOURCES FOR:

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#### 1.1 Building Welcoming Communities: Advocating for Attraction and Retention of Newcomers

**Guidelines for Multicultural Collaboration**  
Integration-Net.ca

**Tips for Organizing a Multicultural Diversity Event**  
Integration-Net.ca

**Quiz: What am I Doing to Welcome Diversity**  
Integration-Net.ca

#### 1.2 Immigrant-Friendly Workplace Policies

**An Organizational Checklist for Racial Equity**  
Pillar Nonprofit Network

**A Place for All: A Guide to Creating an Inclusive Workplace**  
Canada Human Rights Commission

**Anti-Discrimination, Access & Equity Policy**

New Canadians Centre

**Anti-Harassment Policies For The Workplace: An Employer's Guide**

Canadian Human Rights Commission

**A Welcome That Works: Retaining Skilled Immigrants in the Workplace**

Immigration New Zealand

**Best Practices for Working with Homeless Immigrants and Refugees**

Access Alliance Multicultural Health Centre

**Diversity Briefing: Questions for Directors to Ask**

Chartered Accountants of Ontario

**Diversity in Governance: A Toolkit for Inclusion on Nonprofit Boards**

The Maytree Foundation

**Equality and Diversity Police**

Cross Keys Homes

**Employment Systems Review: Guide to the Audit Process**

Canadian Human Rights Commission

**Making A Change Together: A Resource Handbook for Promoting Access to Professions and Trades for Foreign-Trained People in Ontario**

Skills for Change and Centre for Research and Education in Human Services

**Policies and Practices Adopted by Companies In GTA And Their Relevance To Meeting Muslim Women's Workplace Needs**

Women Working With Immigrant Women

**Race Matters: Guidelines for Achieving Staff and Board Diversity**

The Annie E. Casey Foundation

**Race Matters: Organizational Self-Assessment**

The Annie E. Casey Foundation

**Racial Equity Policy**

Department of Education, Province of Nova Scotia

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## Cross-cultural Communication and Diversity Training

### **An Educator's Guide for Changing the World: Methods, Models and Materials for Anti-Oppression and Social Justice Workshops**

Centre for Social Justice

### **Anti-Oppression Training Experiential Activity Questions**

### **Quiz: What does 21st century racism look like?**

### **Ten tips for cross-cultural communication**

### **Capacity Building Toolkit**

Canadian Ethnocultural Council

### **Cultural competency: A self-assessment guide for human-service organizations**

Cultural Diversity Institute at the University of Calgary

### **Inclusive Language Fact Sheet**

Fleming College

### **Expanding the Circle: People who Care about Ending Racism**

Centre for Social Justice

### **Sample: Discovering Diversity Profile**

ProEdge Skills Inc.

### **Workshop Outline: Managing Diverse Teams of Students**

Fleming College

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## Creating Spaces and Services that are Accessible and Welcoming to Newcomers

### **Helping You Help Newcomers: How the New Canadians Centre can help you, your staff and your clients**

New Canadians Centre

### **How to Make Your Website More Immigrant Friendly**

TekDesk

### **Guide to Public Transit in Peterborough - English & Spanish Posters**

[www.welcomingcommunitiesontario.ca/Peterborough](http://www.welcomingcommunitiesontario.ca/Peterborough)